

ORDINANCE NO. 2020-03

**AN ORDINANCE AMENDING THE VILLAGE OF CRIVITZ CODE
OF ORDINANCES PERTAINING TO EXTRATERRITORIAL
ZONING AND GROUNDWATER PROTECTION OVERLAY
DISTRICT**

This ordinance is enacted pursuant to Village of Crivitz Ordinance number 2018-08 Enacting Interim Zoning to Preserve Existing Land Uses in Lands which are the Subject of Extraterritorial Zoning in the Town of Stephenson; and Village of Crivitz Resolution number 276 Declaring Commencement of Proceedings and Intent to Zone Extraterritorial Lands in the Town of Stephenson, and the subsequent actions taken by the Town of Stephenson/Village of Crivitz Joint Extraterritorial Zoning Committee.

The Village Board of the Village of Crivitz, Marinette County, Wisconsin, does hereby ordain as follows:

Section 1.

The Village of Crivitz Code of Ordinances shall be amended as follows:

Existing Section 2-4-5 (a)(c) pertaining to a Village residency requirement for service on boards and commissions shall be amended by adding the following language at the end of this subsection:

“However, notwithstanding any other ordinances, for the purpose of hearing conditional use applications in any Extraterritorial Zoning District, the Development Committee shall include non-resident voting members appointed by the Town Board of the Town of Stephenson, Marinette County, Wisconsin. The number of Town members on the Development Committee shall be equal to the number of Village members on the Committee. Annually no later than April 30, the town board shall notify the Village of Crivitz of the Town's members on the Development Committee. The portion of this subsection pertaining to the Town of Stephenson shall not be rescinded or modified without the written approval of the Town of Stephenson Town Board.”

Section 13-1-40 (a) designating zoning districts shall be amended by adding the following language:

(20) ETZ Extraterritorial Zoning District.

Section 13-1-61 shall be created to read as follows:

Sec. 13-1-61 Extraterritorial Zoning District.

- (a) An Extraterritorial Zoning District (hereinafter “ETZ”) is established in the following described real estate:
That part of the Town of Stephenson, Marinette County, Wisconsin in Township 32 N. Range 20 E. described as follows:
Starting at the Northwest corner of section 8; then South along the West boundary line of sections 8, 17, 20 and 29 to the Southwest corner of section 29; then East along the South boundary line of sections 29 and 28 to the Southeast corner of section 28; then South along the West boundary line of section 34 to the Southwest corner of section 34; then East along the South boundary line of section 34 to the Southeast corner of section 34; then north along the East boundary line of section 34 to the Northeast corner of section 34; then East along the South boundary line of section 26 to the Southeast corner of section 26; then North along the East boundary line of sections 26, 23 and 14 to the Northeast corner of section 14; then West along the north boundary line of section 14 to the Northwest corner of section 14; then North along the East boundary line of section 10 to the Northeast corner of section 10; then West along the North boundary line of sections 10, 9 and 8 to the point the beginning; EXCEPTING THEREFROM: The Northeast Quarter of the Northeast Quarter (NE 1/4 of NE 1/4) of Section Ten (10).
- (b) There shall be no zoning regulations in the ETZ except for Sec. 13-1-62 Groundwater Protection Overlay Zoning District which covers the entire ETZ.
- (c) No Provisions of Sec. 13-1-61 may be amended except by majority vote of the Village Board after submitting proposed amendments to the Joint Extraterritorial Zoning Committee and compliance with the requirements of Wis. Stat. sec. 62.23 (7a) (c), (d) and (e) as amended from time to time.

Section 13-1-62 shall be created to read as follows:

Sec. 13-1-62 Groundwater Protection Overlay District.

- (a) **Purpose.** The residents of the Village of Crivitz and the residents of the Town of Stephenson in the Extraterritorial Zoning District described in Sec. 13-1-61 (hereinafter “ETZ”) depend exclusively on groundwater for a safe drinking water supply. Certain land use practices and activities can seriously threaten or degrade groundwater quality. The purpose of this ordinance is to establish a Groundwater Protection Overlay District to institute land use regulations and restrictions in the ETZ which contributes water directly to the Crivitz municipal water supply and private wells of the residents of the Town of Stephenson in the ETZ; providing protection for the aquifer and municipal water supply of the Village of Crivitz and the wells of residents of the Town of Stephenson in the ETZ; and promoting the public health, safety and general welfare of Village residents and the residents of the Town of Stephenson in the ETZ.
- (b) **Authority.** Statutory authority of the Village to enact these regulations was established by the Wisconsin Legislature in 1983, Wisconsin Act 410 (effective May 11, 1984), which specifically added groundwater protection, in §59.97(1) {which has since been renumbered as §59.69(1)} and §62.23(7)(c), Wis. Stats., to the statutory authorization for municipal planning and zoning to protect the public health, safety and welfare. In addition, §62.23(7)(c) and 60.10(2) Wis. Stats., the Village has the authority to enact this ordinance to encourage the protection of groundwater resources.
- (c) **Application.** The regulations specified in this Groundwater Protection Overlay District shall apply to the entire ETZ.
- (d) **Definitions.** The following words, terms and phrases, when used in this chapter, shall have the meaning ascribed to them in this section, except where the context clearly indicates a different meaning. Words used in the present tense include the future; the singular number includes a plural number; and the plural number includes the singular number. The word “shall” is mandatory and not permissive.

(1) *Animal Unit* is defined in WisDNR Rule NR 243.12, UW-Extension

and The Stockman's Handbook.

(2) "*Aquifer*" means a saturated, permeable, geologic formation that contains, and will yield, significant quantities of water.

(3) "*Existing facilities*" means current facilities, practices and activities which may cause or threaten to cause environmental pollution within the Groundwater Protection Area Overlay District. Existing facilities include but are not limited to the type listed in the Department of Natural Resources' form 3300-215, Public Water Supply Potential Contaminant Use Inventory Form which is incorporated herein as if fully set forth.

(4) "*Recharge area*" means the land area which contributes water to a well by infiltration of water into the subsurface and movement with groundwater toward the well.

(5) "*Hazardous Chemicals*" means chemicals and chemical mixtures that are required to have an MSDS and meet the definition of hazardous chemicals under the OSHA regulations found at 29 CFR 1910.1200(c).

(6) Substances packaged for consumption for humans or animals are not considered Hazardous Chemicals. Hazardous Chemicals include:

- a. Chemicals for which there is scientific evidence that acute or chronic health effects may result from exposure including carcinogens, toxic and highly toxic agents, irritants, corrosives, sensitizers, hepatotoxins, agents that act on the hematopoietic system, reproductive toxins, and agents which damage the lungs, skin, eyes, or mucous membranes as defined in 29 CFR 1910.1200, Appendix A, "Health Hazard Definitions (Mandatory) as amended from time to time ."
- b. Mixtures of chemicals which have been tested as a whole and have been determined to be a health hazard.
- c. Mixtures of chemicals which have not been tested as a whole but which contain any chemical which has been determined to be a health hazard and comprises one (1.0) percent or greater of the composition on a weight-per-unit weight basis.
- d. Mixtures of chemicals which include a carcinogen if the concentration of the carcinogen in the mixture is one-tenth of one (0.1) percent or greater of the composition on a weight-per-

unit weight basis.

- e. Ingredients of mixtures prepared within the Groundwater Protection Overlay District in cases where such ingredients are health hazards but comprise more than one-tenth of one (0.1) percent of the mixture on a weight-per-unit weight basis if carcinogenic, or more than one (1.0) percent of the mixture on a weight-per-unit weight basis if no carcinogenic.
- f. Petroleum and non-solid petroleum derivatives (except non-PCB dielectric fluids used in equipment or for transmission of electric power to homes and businesses).

(7) “*Well field*” means a piece of land used primarily for the purpose of supplying a location for construction of wells to supply a municipal water system and private wells of residents of the Groundwater Protection Overlay District.

(e) ***Permitted Uses.*** The following uses are permitted in the Groundwater Protection Overlay District subject to the separations distances in *Section (h)*:

- (1) Parks, Playground and Wildlife areas provided there is no on-site waste disposal or fuel storage tank facilities associated with this use.
- (2) Non-motorized trails, such as bike, skiing, nature and fitness trails.
- (3) Residential, commercial and industrial establishments whose *Aggregate of Hazardous Chemicals* in use, storage, handling and/or production may not exceed 20 gallons or 160 pounds at any time, with the exception for those uses listed as “conditional” or “prohibited” in sections (f) or (g).
- (4) Routine tillage, planting, and field management operations in support of agricultural crop production, where nutrients from legume, manure, and commercial sources are accounted for and credited toward crop nutrient need. The combination of all nutrient sources applied or available on individual fields may not exceed University of Wisconsin soil test recommendations for that field.
- (5) Operations conducted as a principal use of a parcel in which agricultural commodities, livestock, poultry and small animals are used for either hobby or recreational purposes and to supplement household food supply, including facilities needed to care for them. This does not include any use where the raising of farm products

and/or farm animals results in \$1,000 or more in annual sales of such products and/or animals. Animal units shall not exceed 1 animal unit per acre, shall not exceed 150 total animal units, and shall not exceed 50 animal units of the same type. Animal owners shall manage manure and other waste responsibly. The Animal Unit Density Standard assures that land uses that keep or maintain animals provide and continuously maintain land available for animal exercise and nutrient (manure) management.

- (6) Private on-site wastewater treatment systems (POWTS) or holding tanks receiving less than 12,000 gallons per day.

(f) **Conditional uses.** The following uses may be conditionally permitted in the Groundwater Protection Overlay District subject to the separation distances in *Section (h)* and governed by the conditional use provisions of *Section (j)*.

- (1) Hydrocarbon, petroleum or hazardous chemical storage greater than 110 gallons in any single or double wall tank.
- (2) Motor vehicle services, including filling and service stations, repair, renovation and body work.
- (3) Residential, commercial and industrial establishments that are municipally sewered and whose use, *Aggregate of Hazardous Chemicals* in use, storage, handling and/or production exceeds 20 gallons or 160 pounds at any time.
- (4) Stormwater infiltration basins
- (5) Geothermal wells, also known as ground source heat pump along with any associated piping and/or ground loop component installations.
- (6) Dairy farming, raising of commercial livestock, poultry and other animals. Animal units shall not exceed 1 animal unit per acre, shall not exceed 150 total animal units, and shall not exceed 50 animal units of the same type. Animal owners shall manage manure and other waste responsibly. The Animal Unit Density Standard assures that land uses that keep or maintain animals provide and continuously maintain land available for animal exercise and nutrient (manure) management.

(g) **Prohibited uses.** The following uses are prohibited in the Groundwater Protection Overlay District:

- (1) Animal waste storage facilities.

- (2) Asphalt products manufacturing plants.
- (3) Cemeteries.
- (4) Concentrated Animal Feeding Operation (CAFO).
- (5) Hazardous chemical, processing or manufacturing plants.
- (6) Dry cleaning establishments.
- (7) Electronic circuit assembly plants.
- (8) Electroplating plants.
- (9) Fertilizer manufacturing or storage plants.
- (10) Foundries and forge plants.
- (11) Road salt or de-icing materials storage areas.
- (12) Industrial liquid waste storage areas.
- (13) Landfills or other areas for dumping, disposal or transferring of garbage, refuse, recycling, trash, or demolition material, including auto salvage operations.
- (14) Metal reduction and refinement plants.
- (15) Mining operations, including metallic, gravel pits, industrial or frac-sand mining, or processing of mined materials.
- (16) Motor freight terminals.
- (17) Paint products manufacturing.
- (18) Plastics manufacturing.
- (19) Private on-site wastewater treatment systems (POWTS) or holding tanks receiving 12,000 gallons per day or more.
- (20) Pulp and paper manufacturing.
- (21) Sewage, sludge or septage disposal, storage or land spreading (This does not include residential POWTS or holding tanks receiving less than 12,000 gallons per day).
- (22) Hazardous, toxic or radioactive waste facilities.
- (23) Any other use determined by the Development Committee to be substantially similar in nature to the above listed uses.

(h) ***Separation Distances.*** The following separation distances as specified in s. NR 811.12(5), Wis. Adm. Code, shall be maintained within the Groundwater Protection Overlay District.

- (1) Ten feet between a well and an emergency or standby power system that is operated by the same facility which operates the well and that has a double wall above ground storage tank with continuous electronic interstitial leakage monitoring. These facilities shall meet the installation requirements of s. ATCP 93.260 and receive written approval from the department of safety and professional services or its designated Local Program Operator

under s. ATCP 93.110.

- (2) Fifty feet between a well and a storm sewer main or a sanitary sewer main where the sanitary sewer main is constructed of water main class materials and joints. Gravity sanitary sewers shall be successfully air pressure tested in place. The air pressure test shall meet or exceed the requirements of the 4 psi low pressure air test for plastic gravity sewer lines found in the latest edition of Standard Specifications for Sewer & Water Construction in Wisconsin. Force mains shall be successfully pressure tested with water to meet the AWWA C600 pressure and leakage testing requirements for one hour at 125% of the pump shut-off head.
- (3) Two hundred feet between a well field and any sanitary sewer main not constructed of water main class materials, sanitary sewer manhole, lift station, one or two family residential heating fuel oil underground storage tank or above ground storage tank or private onsite wastewater treatment system (POWTS) treatment tank or holding tank component and associated piping.
- (4) Three hundred feet between a well field and any farm underground storage tank system or other underground storage tank system with double wall and with electronic interstitial monitoring for the system, which means the tank and any piping connected to it. These installations shall meet the most restrictive installation requirements of s. ATCP 93.260 and receive written approval from the department of safety and professional services or its designated Local Program Operator under s. ATCP 93.110, Wis. Admin. Code. These requirements apply to tanks containing gasoline, diesel, bio-diesel, ethanol, other alternative fuel, fuel oil, petroleum product, motor fuel, burner fuel, lubricant, waste oil, or hazardous substances.
- (5) Three hundred feet between a well field and any farm above ground storage tank with double wall, or single wall tank with other secondary containment and under a canopy; other above ground storage tank system with double wall, or single wall tank with secondary containment and under a canopy and with electronic interstitial monitoring for a double wall tank or electronic leakage monitoring for a single wall tank secondary containment structure. These installations shall meet the most restrictive installation requirements of s. ATCP 93.260, Wis. Admin. Code, and receive written approval from the department of commerce or its designated Local Program Operator under s.

ATCP 93.110, Wis. Admin. Code. These requirements apply to tanks containing gasoline, diesel, bio-diesel, ethanol, other alternative fuel, fuel oil, petroleum product, motor fuel, burner fuel, lubricant, waste oil, or hazardous substances.

- (6) Four hundred feet between a well field and a POWTS dispersal component with a design capacity of less than 12,000 gallons per day, a cemetery or a storm water retention or detention pond.
- (7) Six hundred feet between a well field and any farm underground storage tank system or other underground storage tank system with double wall and with electronic interstitial monitoring for the system, which means the tank and any piping connected to it; any farm above ground storage tank with double wall, or single wall tank with other secondary containment and under a canopy or other above ground storage tank system with double wall, or single wall tank with secondary containment and under a canopy; and with electronic interstitial monitoring for a double wall tank or electronic leakage monitoring for a single wall tank secondary containment structure. These installations shall meet the standard double wall tank or single wall tank secondary containment installation requirements of s. ATCP 93.260 and receive written approval from the department of safety and professional services or its designated Local Program Operator under s. ATCP 93.110. These requirements apply to tanks containing gasoline, diesel, bio-diesel, ethanol, other alternative fuel, fuel oil, petroleum product, motor fuel, burner fuel, lubricant, waste oil, or hazardous substances.
- (8) One thousand feet between a well field and land application of municipal, commercial, or industrial waste; the boundaries of a land spreading facility for spreading of petroleum-contaminated soil regulated under state administrative regulations while that facility is in operation; agricultural, industrial, commercial or municipal waste water treatment plant treatment units, lagoons, or storage structures; manure stacks or storage structures; or POWTS dispersal component with a design capacity of 12,000 gallons per day or more.
- (9) Twelve hundred feet between a well field and any solid waste storage, transportation, transfer, incineration, air curtain destructor, processing, wood burning, one time disposal or small demolition facility; sanitary landfill; any property with residual groundwater contamination that exceeds ch. NR 140 enforcement standards;

coal storage area; salt or deicing material storage area; any single wall farm underground storage tank or single wall farm above ground storage tank or other single wall underground storage tank or above ground storage tank that has or has not received written approval from the department of safety and professional services or its designated Local Program Operator under s. ATCP 93.110, Wis. Admin. Code, for a single wall tank installation. These requirements apply to tanks containing gasoline, diesel, bio-diesel, ethanol, other alternative fuel, fuel oil, petroleum product, motor fuel, burner fuel, lubricant, waste oil, or hazardous substances; and bulk pesticide or fertilizer handling or storage facilities.

- (i) ***Existing non-conforming uses.*** Non-conforming uses lawfully in existence within the Groundwater Protection Overlay District at the adoption of the ordinance creating this District may continue to exist in the form and scope in which they existed at that time subject to the following provisions.
 - (1) Existing facilities shall provide copies of all federal, state and local facility operation approvals or certificate and on-going environmental monitoring results to the Village upon request.
 - (2) If an existing facility replaces equipment it shall be done in a manner that meets the standards of existing environmental and safety technologies.
 - (3) In the event a lawful non-conforming use poses a direct hazard to the public or private water supply, the Village may take any action permitted by law to abate the hazard.
 - (4) Existing facilities shall have the responsibility of devising and/or filing with the Village and the Town, a satisfactory contingency plan for the immediate notification of the appropriate Village and Town officers in the event of an emergency.

- (j) ***Conditional Use Permits.*** Individuals and/or facilities may request the Village in writing, to permit conditional land uses in the Groundwater Protection Overlay District. The authority to approve or deny conditional use permit applications within the Groundwater Protection Overlay District are exclusively delegated to the Development Committee. Following publication of a class 2 notice under Wis. Stats. Ch. 985, the Development Committee shall hold a public hearing and take action on the application.
 - (1) Required Application Materials.

- a. All requests shall be in writing, whether on or in substantial compliance with forms to be provided by the Village and may require an environmental assessment report prepared by a licensed environmental engineer. Said report shall be forwarded to the Development Committee. Approval of a conditional use permit by the Development Committee shall require a majority vote of the total number of members of the Development Committee (example: if the Development Committee consists of 6 members, approval would require 4 affirmative votes regardless of the number of members present for a quorum)
 - b. The individual/facility shall reimburse the Village and/or Town for all consultant fees associated with the review at the invoiced amount plus administrative costs.
 - c. Any exemptions granted shall be conditional and may include required environmental and safety monitoring consistent with local, state and federal requirements, and/or bonds and/or securities satisfactory to the Development Committee.
- (2) Standards for Conditional Use. The Development Committee shall apply the following factors:
- a. The Village's responsibility, as a public water supplier, to protect and preserve the health, safety and welfare of its citizens and also the Town's responsibility to protect and preserve the health, safety and welfare of owners of private wells in the Groundwater Protection Overlay District.
 - b. The degree to which the proposed land use practice, activity or facility may threaten or degrade groundwater quality in the Groundwater Protection Overlay District.
 - c. The economic hardship which may be faced by the landowner if the application is denied.
 - d. The availability of alternative options to the applicant, and the cost, effect and extent of availability of such alternative options.
 - e. The proximity of the applicant's property to other potential sources of contamination.
 - f. The then existing condition of the Village's groundwater, public water well(s) and well fields, private wells in the Groundwater Protection Overlay District, and the vulnerability to further contamination of all such wells and well fields.
 - g. The direction of flow of groundwater and other factors in the area of the applicant's property which may affect the speed of

the groundwater flow, including topography, depth of soil, extent of aquifer, depth to water table and location of private wells.

- h. Any other hydrogeological data or information which is available from any public or private agency or organization.
- i. The potential benefit, both economic and social, from the approval of the applicant's request for a permit.

(3) Types of Conditions Which the Development Committee May Require. The Development Committee may impose conditions and restrictions including but not limited to the following:

- a. A requirement for periodic environmental and safety sampling, testing, and reporting to establish the continued protection of the public and private water supply. The Development Committee may require an applicant to install one or more groundwater monitoring well(s), at the expense of the applicant;
- b. The establishment of safety structures to prevent groundwater contamination.
- c. The establishment of an operational safety plan to define processes and procedures for material containment, operations monitoring, best management practices, and stormwater runoff management to prevent groundwater contamination.
- d. Written policies and procedures for reporting and cleaning up any spill of a hazardous material.
- e. The provision of copies of all federal, state and local facility operation approval or certificates, and on-going environmental monitoring results to the Village and Town.
- f. A written agreement pursuant to which the applicant agrees to be held financially responsible for all environmental cleanup costs in the event of groundwater contamination.
- g. Bonds and/or securities satisfactory to the Development Committee for future monitoring and cleanup costs if groundwater contamination occurs in the future.

The foregoing conditions are listed for illustration purposes and are not exclusive.

(4) Transfers of Interest in Property. Conditional use permits issued under this section are non-transferable to successor owners of the property subject to the permit without the express written consent of

the Development Committee. The Development Committee may set conditions and restrictions on the transfer including but not limited to a stipulation that the permit shall not be transferred unless the new owner expressly and in writing assumes the same terms, if any, for personal liability as were required of the former owner in the conditional use permit to be transferred. Written permission shall be obtained prior to the voluntary transfer of the subject property. When an involuntary transfer occurs, the new owner, trustee, or other successor to an interest in the real property shall apply to the Development Committee within 60 days for permission to continue the use granted by the conditional use permit.

(5) **Payment of Costs.** The applicant shall be solely and exclusively responsible for all costs associated with the application. The conditional use will become effective only after any costs incurred by the Village and/or Town during the conditional use application review process and billed to the applicant are paid by the applicant. Those costs may include:

- a. Expenses of the Village and Town, including consultant's and attorney's fees, if any, associated with the review at the invoiced amount plus administrative costs.
- b. The cost of an environmental impact study if so required by the Development Committee.
- c. The cost of groundwater monitoring or groundwater wells if required by the Development Committee.
- d. The costs of an appraisal for the property or other property evaluation expense if required by the Development Committee.

(k) *Certificates of Occupancy: Building Permits.*

(1) No person, firm or corporation shall erect, alter, repair or remove any building or structure or commence use of any building or structure or premises within the Groundwater Protection Overlay District without having been issued a valid building permit by the Building Inspector of the Town of Stephenson and approved as to zoning occupancy and compliance with this ordinance by the Village Zoning Administrator.

(2) No person, firm or corporation shall erect, alter, repair or move any building or structure within the Groundwater Protection Overlay District until a valid building permit approved as to zoning occupancy has been posted in a prominent place on the premises.

(3) All applications for zoning occupancy approval shall be accompanied by a plat in duplicate drawn to scale showing the actual dimensions of the lot to be built upon, the size of the building or addition to be erected, its location on the lot and such other information as the Village Zoning Administrator shall deem necessary to provide for the enforcement of this ordinance. A record of such applications and plats and the action taken by the Village Zoning Administrator shall be kept in the office of the Village Clerk.

(1) ***Enforcement and Penalties.***

(1) **Forfeitures.** Any person, firm or corporation which shall erect, construct, reconstruct, alter, convert or maintain any building or structure or use any building, structure or land in violation of any of the provisions of this ordinance shall, upon conviction of such violation, forfeit not less than \$25 nor more than \$500 and costs of prosecution, and in default of payment of forfeiture and costs shall be imprisoned in the county jail until such forfeiture and costs are paid, but not exceeding 90 days. A separate offense shall be deemed committed on each day on which a violation of this ordinance occurs or continues.

(2) **Other remedies and penalties.** The enforcement and remedies provided by Wis. Stat. sec. 62.23 (8) shall apply to violations or threatened violations of the provisions of this ordinance, and the Village Attorney is hereby authorized and directed to institute appropriate legal proceedings to enjoin, abate, remove or prevent any such violations or to mandamus compliance with the provisions of this ordinance.

(m) **Amendments.** No Provisions of Sec. 13-1-62 may be amended except by majority vote of the Village Board after submitting proposed amendments to the Joint Extraterritorial Zoning Committee and compliance with the requirements of Wis. Stat. sec. 62.23 (7a) (c), (d) and (e) as amended from time to time.

(n) **Incorporation of future changes to various laws and regulations.** This ordinance makes reference to the United States Code of Federal Regulations, Wisconsin statutes, the Wisconsin Administrative Code, and various standards promulgated by professional organizations. Any subsequent changes thereto are incorporated herein by reference.

Section 2. EFFECTIVE DATE.

This Ordinance shall take effect upon passage and publication or legal posting as provided by law.

Offered by: Jeff Dorschner

Seconded by: Amy Grandaw

Vote: Ayes: 6 Nays: 0
Abstentions: 0 Absent: 1

Date of Adoption: June 18, 2020

BY ORDER OF THE BOARD OF TRUSTEES
VILLAGE OF CRIVITZ, WISCONSIN

[Signature]
Kurt Kostuch
President

ATTEST: [Signature]
Marilyn L. Padgett
Clerk/Treasurer